



RBLI

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**Gender Pay Gap Report  
April 2017**

	<b>Male</b>	<b>Female</b>	<b>Difference</b>
<b>Mean</b>	£12.47	£11.56	7.3%
<b>Median</b>	£8.50	£10.46	-23.05%

<b>Pay</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>
<b>Upper (75-100%)</b>	32	54	37%	63%
<b>Upper Middle (50 -75%)</b>	38	49	44%	56%
<b>Lower Middle (25 – 50%)</b>	44	43	51%	49%
<b>Lower (0 – 25%)</b>	37	50	43%	57%
	<b>147</b>	<b>200</b>		

<b>Bonus</b>	<b>Male</b>	<b>Female</b>	<b>Difference</b>
<b>Mean</b>	£631.85	£1,639.30	-159.44%
<b>Median</b>	£200.00	£675.00	-237.5%
<b>Number Receiving Bonus</b>	69	28	
<b>Percentage Receiving Bonus</b>	46.31%	13.79%	

Signed : 

Dated : 10 October 2017

Chief Executive – Steve Sherry

<https://www.gov.uk/government/news/view-gender-pay-gap-information>